

**The Republic of Türkiye**

**Ministry of Agriculture and Forestry (MoAF)**

**Agriculture Sector Recovery in Türkiye's  
Earthquake-affected Provinces Project**

**P181428**

**ENVIRONMENTAL AND SOCIAL  
COMMITMENT PLAN (ESCP)**

**Negotiated**

**November 11, 2024**

## ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Türkiye (the Borrower) will implement the Agriculture Sector Recovery in Türkiye's Earthquake-affected Provinces Project (the Project), with the involvement of the Ministry of Agriculture and Forestry (MoAF), as set out in the Loan Agreement (the Agreement). The International Bank for Reconstruction and Development (the Bank) has agreed to provide financing for the Project, as set out in Agreement.
2. The Borrower shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Bank. The ESCP is a part of the Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the Agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Borrower shall carry out or cause to be carried out, including, as applicable, their respective timeframes; institutional, staffing, training, monitoring and reporting arrangements; and grievance management. The ESCP also sets out the environmental and social (E&S) documents that shall be prepared or updated, consulted, disclosed and implemented under the Project, consistent with the ESSs, in form and substance acceptable to the Bank. Said E&S documents may be revised from time to time with prior written agreement by the Bank. As provided for under the referred Agreement, the Borrower shall ensure that there are sufficient funds available to cover the costs of implementing the ESCP.
4. As agreed by the Bank and the Borrower, this ESCP will be revised from time to time, if necessary, to reflect adaptive management of Project changes or unforeseen circumstances or in response to Project performance. In such circumstances, the Bank and the Borrower, agree to update the ESCP to reflect these changes through an exchange of letters signed between the Bank and the Borrower's Representative specified in the Agreement or the General Director of European Union and Foreign Relations of the MoAF. The Borrower shall promptly disclose the updated ESCP.
5. The subsection on "Indicators for Implementation Readiness" below identifies the actions and measures to be monitored to assess Project readiness to begin implementation in accordance with this ESCP. Nevertheless, all actions and measures in this ESCP shall be implemented as set out in the "Timeframe" column below irrespective of whether they are listed in the referred subsection.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
<b>IMPLEMENTATION ARRANGEMENTS AND CAPACITY SUPPORT</b>			
A	<p><b>ORGANIZATIONAL STRUCTURE</b></p> <p>Establish and maintain an organizational structure with qualified staff and resources to support management ESHS risks and impacts of the Project, acceptable to the Bank, as follows:</p> <ul style="list-style-type: none"> <li>(i) The Project Coordination Unit (PCU) under the MoAF General Directorate of EU and Foreign Relations (ABDGM) that shall be responsible for E&amp;S management of the Project. One environmental and one social specialist shall be assigned at the PCU to implement the E&amp;S management plan and measures, and</li> <li>(ii) The following MoAF General Directorates (GDs) to implement the respective Parts of the Project: General Directorate of Agricultural Reform (TRGM) (Part 1 of the Project), General Directorate of Livestock (HAYGEM) (Part 2.A of the Project) and General Directorate of Plant Production (BUGEM) (Part 2.B of the Project). Each GDs shall appoint dedicated E&amp;S focal points (one environmental and one social focal points) to implement the E&amp;S management plans and measures.</li> </ul>	<p>Establish project implementing structures/teams within General Directorates as set out on the Loan Agreement. Maintain PCU (ABDGM), and implementing structures/team (TRGM, HAYGEM and BUGEM) throughout Project implementation.</p> <p>Assign/ appoint qualified environmental and social staff to PCU, TRGM, HAYGEM and BUGEM no later than sixty (60) days after the Effective Date of the Loan Agreement, and thereafter maintain the said positions at the PCU and GDs throughout Project implementation.</p>	<p>MoAF through ABDGM (PCU) TRGM, HAYGEM and BUGEM</p>
B	<p><b>CAPACITY BUILDING PLAN/MEASURES</b></p> <p>Prepare and implement the following capacity building measures:</p> <ul style="list-style-type: none"> <li>• Training for PCU and General Directorates staff, stakeholders, communities, Project workers, or other involved parties on World Bank Environmental and Social Framework and procurement procedures, national environmental and social legislation, project specific instruments namely, ESMF, RF, LMP, SEP; environmental and social assessments, and preparation and implementation of project and site-specific E&amp;S instruments; monitoring and reporting of E&amp;S aspects of the Project; stakeholder mapping and engagement; specific aspects of environmental and social assessment; land acquisition, restrictions on land use and involuntary resettlement; international requirements for tender procedures; emergency preparedness and response; community health and safety (including SEA/SH prevention measures); codes of conduct; other relevant topics, as needed.</li> <li>• Training shall be delivered to Project workers on occupational health and safety (OHS) including on emergency prevention and preparedness and response arrangements to emergency situations, and diverse and respectful workplaces, free of sexual exploitation, abuse, or harassment (SEA/SH).</li> </ul>	<p>Initial training, targeting PCU and GD staff shall be provided no later than 90 days after formation of the PCU and the consolidation of implementing teams at the General Directorates.</p> <p>Refresher trainings shall be provided at least once a year or as needed, during Project implementation.</p> <p>Prior to commencing works, followed by a minimum one annual refresher OHS training for project workers.</p>	<p>MoAF through PCU and implementing General Directorates</p>
<b>MONITORING AND REPORTING</b>			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
C	<p><b>REGULAR REPORTING</b></p> <p>Prepare and submit to the Bank regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&amp;S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism(s).</p>	<p>Submit six monthly (semi-annually) reports to the Bank throughout Project implementation. The first report shall be furnished 45-days after the end of the first 6-months from the Effective Date of Loan Agreement. Submit each report to the Bank no later than 45 days after the end of each reporting period.</p>	MoAF through its PCU
D	<p><b>CONTRACTORS' MONTHLY REPORTS</b></p> <p>Require contractors and supervising firms to provide to respective implementing General Directorates monthly monitoring reports on ESHS performance, on all Subproject sites, in accordance with the metrics specified in the respective bidding documents and contracts, and submit such reports to the Bank through the PCU upon request. Include reporting requirements in bidding documents of contractors.</p>	<p>Submit the monthly reports to the Bank upon request as annexes to the reports to be submitted under action C above.</p> <p>Reporting by contractors shall start 30 days after the construction contractors begin the respective activities.</p>	MoAF through PCU in coordination with implementing General Directorates
E	<p><b>INCIDENTS AND ACCIDENTS</b></p> <p>Promptly notify the Bank of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury, Occupational Health and Safety (OHS) accidents, road accidents. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, at the Bank's request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p>	<p>Notify the Bank no later than 48 hours after learning of the incident or accident. Provide available details upon request.</p> <p>The incident reports shall be submitted to the Bank within a timeframe acceptable to the Bank.</p>	MoAF through PCU in coordination with implementing General Directorates as relevant
<b>ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS</b>			
1.1	<p><b>ENVIRONMENTAL AND SOCIAL ASSESSMENTS AND/OR PLANS</b></p> <p>1. Disclose, consult upon, update, redisclose, adopt and implement the Environmental and Social Management Framework (ESMF) for the Project, consistent with the relevant ESSs.</p>	<p>1. Disclose the draft ESMF by project appraisal, thereafter, finalize upon stakeholder consultation and redisclose by before closing project Negotiations. Implement the ESMF throughout Project implementation.</p>	MoAF through the PCU and implementing General Directorates

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<p>2. Screen any proposed Subproject activities in accordance with the ESMF prepared for the Project, and, thereafter, prepare, adopt, and implement and cause Selected Beneficiaries under Part 2.A of the Project to adopt and implement the Subproject-specific Environmental and Social Management Plans (ESMPs), as required, in a manner acceptable to the Bank. The proposed Subprojects described in the exclusion list set out in the ESMF and the list of Excluded Activities under the Loan Agreement shall be ineligible to receive financing under the Project. Exclusions include, inter alia, any activities rated as having “high” or “substantial” environmental and/or social risks in accordance with the ESMF, including activities with significant impacts on biodiversity and cultural heritage.</p>	<p>2. Adopt the Subproject-specific ESMPs prior to launching the bidding process for the respective Subproject that requires the adoption of such ESMP, and thereafter implement the ESMPs throughout Project implementation.</p>	
1.2	<p><b>MANAGEMENT OF CONTRACTORS</b></p> <p>Incorporate the relevant aspects of the ESCP, including, inter alia, the relevant E&amp;S instruments, the Labor Management Procedures, and code of conduct, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply and cause subcontractors to comply with the ESHS specifications of their respective contracts.</p>	<p>As part of the preparation of procurement documents and respective contracts.</p> <p>Supervise contractors throughout Project implementation.</p>	
1.3	<p><b>TECHNICAL ASSISTANCE</b></p> <p>Ensure that the consultancies, studies (including feasibility studies, if applicable), capacity building, training, and any other technical assistance activities under the Project are carried out in accordance with terms of reference acceptable to the Bank, that are consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference.</p>	<p>Throughout Project implementation.</p>	<p>MoAF through PCU and implementing General Directorates</p>
<b>ESS 2: LABOR AND WORKING CONDITIONS</b>			
2.1	<p><b>LABOR MANAGEMENT PROCEDURES</b></p> <p>Adopt and implement the Labor Management Procedures (LMP) for the Project, including, inter alia, provisions on working conditions, management of workers relationships, occupational health and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to GBV and SEA/SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors, and supervising firms.</p> <p>Include Project LMP into bidding documents of contractors. Require awarded contractors to adopt Project LMP (including Code of Conduct). Require contractors to take responsibility for adherence to LMP by their subcontractors.</p>	<p>Adopt the LMPs by no later than sixty (60) days following the Effective Date, and prior to hiring of Project personnel (whichever comes first) and thereafter implement the LMP throughout Project implementation.</p>	<p>MoAF through PCU and implementing General Directorates</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
2.2	<p><b>GRIEVANCE MECHANISM FOR PROJECT WORKERS</b></p> <p>Establish and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.</p>	Establish grievance mechanism prior engaging Project workers and thereafter maintain and operate it throughout Project implementation.	MoAF through PCU and implementing General Directorates
<b>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b>			
3.1	<p><b>WASTE MANAGEMENT PLAN</b></p> <p>Measures and procedures for the management of waste and hazardous materials during Subproject implementation shall be integrated in the Subproject-specific ESMP and implemented, and/or stand-alone Waste Management Plans (WMP) shall be adopted and implemented, as relevant to manage hazardous and non-hazardous wastes, as set forth in the ESMF and consistent with ESS3.</p>	Same timeframe as for the adoption and implementation of the Subproject-specific ESMP.	MoAF through PCU and implementing General Directorates
3.2	<p><b>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b></p> <p>Incorporate resource efficiency and pollution prevention and management measures in the Subproject-specific ESMP to be prepared under action 1.1 above as set forth in the ESMF and consistent with ESS3.</p>	Same timeframe as for the adoption and implementation of the site-specific ESMP.	MoAF through PCU and implementing General Directorates
<b>ESS 4: COMMUNITY HEALTH AND SAFETY</b>			
4.1	<p><b>TRAFFIC AND ROAD SAFETY</b></p> <p>Incorporate measures to manage traffic and road safety risks as required in the Subproject-specific ESMP to be prepared under action 1.1 above, as set forth in the ESMF and consistent with ESS4.</p>	Same timeframe as for the adoption and implementation of the Subproject-specific ESMP.	MoAF through PCU and implementing General Directorates
4.2	<p><b>COMMUNITY HEALTH AND SAFETY</b></p> <p>Assess and manage specific risks and impacts to the community arising from Subproject activities, including, inter alia, those caused by the behavior of Project workers, risk of labor influx; risks of Gender Based Violence (GBV)/Sexual Exploitation and Abuse Sexual Harassment (SEA-SH), emergency situations, , potential for community exposure to communicable diseases, dust and noise, disturbance due to improper management of wastes generated during the reconstruction and improvement of infrastructure works.</p> <p>Include mitigation measures in Subproject specific ESMPs to be prepared under action 1.1 (2) above in accordance with the ESMF.</p>	Same timeframe as for the adoption and implementation of the Subproject-specific ESMP.	MoAF through PCU and implementing General Directorates
<b>ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT</b>			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
5.1	<p><b>RESETTLEMENT FRAMEWORK PLAN or PLANS</b></p> <p>1. Adopt and implement a Resettlement Policy Framework (RPF) for the Project, consistent with ESS5.</p> <p>2. Adopt and implement a resettlement action plan (RAP) for each activity under the Project for which the RPF requires such RAP, as set out in the RPF, and consistent with ESS5.</p> <p>3. Ensure Subproject RAPs describe GM for physical and economic displacement due to land acquisition, in line with GM defined in the SEP prepared for the Project.</p>	<p>1. Adopt the RPF no later than sixty (60) days after the Effective Date of the Loan Agreement, and thereafter implement the RPF throughout Project implementation.</p> <p>2. RAPs shall be implemented before commencement of any civil works for the Project activities that involve land acquisition, restrictions on land use, and involuntary resettlement, including ensuring that, before taking possession of the land and related assets, full compensation has been provided and, as applicable, displaced people have been resettled and moving allowances have been provided.</p> <p>3. Prior to implementation of any RAP of Subprojects.</p>	MoAF through PCU and implementing General Directorates
<b>ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES</b>			
6.1	<p><b>BIODIVERSITY RISKS AND IMPACTS</b></p> <p>Include in all Subproject-specific ESMPs with the potential impacts on natural habitats and supporting flora and fauna species, a site biodiversity assessment and, as needed, and relevant mitigation and monitoring activities in the ESMP.</p>	Same timeframe as for the adoption and implementation of the Subproject-specific ESMP.	MoAF through PCU and implementing General Directorates
<b>ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES</b>			
Not relevant to the Project			
<b>ESS 8: CULTURAL HERITAGE</b>			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
8.1	<p><b>CHANCE FINDS</b></p> <p>Describe and implement the chance finds procedures as part of the Subproject-specific ESMPs developed for the Project under action 1.1 above, as set forth in the ESMF and consistent with ESS8.</p> <p>Chance Finds Procedures shall be included into all civil works contracts and contractors are required to adhere.</p>	Same timeframe as for the preparation and adoption of Subproject-specific ESMPs under action 1.1 above. Implement the procedures throughout Project implementation.	
<b>ESS 9: FINANCIAL INTERMEDIARIES</b>			
Not relevant to the Project			
<b>ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</b>			
10.1	<p><b>STAKEHOLDER ENGAGEMENT PLAN</b></p> <p>Adopt and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.</p>	Disclose the SEP by appraisal and implement throughout Project implementation.	MoAF through PCU and implementing General Directorates
10.2	<p><b>PROJECT GRIEVANCE MECHANISM</b></p> <p>Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10 as described SEP.</p> <p>The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>	Establish the grievance mechanism no later than sixty (60) days after the Effective Date of the Loan Agreement, and thereafter maintain and operate the mechanism throughout Project implementation.	MoAF through the PCU shall be responsible and shall cause the contractors to carry out.
<b>INDICATORS FOR IMPLEMENTATION READINESS</b>			
The following actions are indicators for implementation readiness:			
<ul style="list-style-type: none"> <li>i) Establishment of E&amp;S risk management units in the project implementing structures/teams within General Directorates (A above)</li> <li>ii) Recruitment and training of E&amp;S staff within project implementing structures/teams within General Directorates (A above)</li> <li>iii) ES assessments and plans to be prepared by the Borrower at the onset of Implementation (1.1 above)</li> </ul>			